

MADISON DISTRICT PUBLIC SCHOOLS
Interim – Ms. Schurman, Presiding – Mr. Morrison
Special Board of Education Meeting
Thursday, March 8, 2012 – 4:00 PM

Minutes of the Special Meeting of the Board of Education of the Madison District Schools, Madison Heights, and County of Oakland, Michigan held at Wilkinson Middle School, 26524 John R Road, Madison Heights, Michigan.

Special Meeting called to order at 4:00 PM, Mr. Al Morrison, presiding.

Mr. Bill Pittman led the Pledge of Allegiance.

Roll Call

Present: Hohner, Marr, Melchert, Morrison, Pittman

Late arrivals: Rose, Holder

Public Comment Fundamentals: None this evening

SPECIAL MEETING AGENDA

Applicant Interview for Superintendent 1st Round – 4:00 PM

Applicant: Reginald Trombly was asked the following questions from the board member:

1. Our community expects its Superintendent to be an active participant in all school and community activities. How have you previously achieved this visibility?
2. Gaining commitment from others is essential for a Superintendent, whether it is from school personnel or the community. Please give us an example of techniques you have used to gain acceptance of ideas or plans?
3. Please give a specific strategy that you have implemented in the past that raised the overall level of student achievement in the district.
4. Give a specific example of a grant you attracted in your current district that you might be able to replicate in the Madison District?
5. In three words, please describe your leadership style.
6. How would you rate yourself, from strongest to weakest in the following five categories:
Finance – Curriculum – Human Resources – Community Relations – Grant Management.
7. What personality traits do you possess that will help you be an effective Superintendent?
8. What would be your highest priority if you were Superintendent of Madison District Schools?

Applicants Interview for Superintendent 2nd Round – 4:30 PM

Applicants: Christopher Hammill and Stephen Specks were asked the following questions from the board member:

Related to School Finance –

1. Could you please describe the state funding formula for the foundation allowance?
2. Do you know the financial condition of this district? How would you describe our situation?
3. How would you conduct a campaign for a bond levy election or an operating levy election?

Related to Personnel -

1. How would you hold administrators, teachers and staff accountable for their actions?
2. What is your philosophy on delegating authority? How do you then maintain accountability?
3. In your judgement, what are the principle things a good school principal does?
4. Have you ever been the chief negotiator in developing a salary schedule or contract?

Related to curriculum –

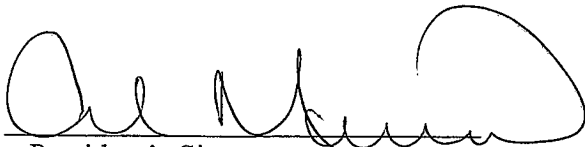
1. Do you believe a school district has responsibility for improving the instructional effectiveness of its teachers? How does a superintendent encourage good teaching?
2. How can this community and this board know they have an effective school program?
3. How would you organize this district, curriculum-wise, so that you can guarantee improvement?
4. What is the extent of offerings a school district this size should offer?
5. What do you think the roll of extra-curricular activities should be in this school?
6. Have you developed a District Improvement Plan?
7. Please describe one of your strategies for improvement you have/may use?

Related to Community Relations –

1. How would you bring kids from our community back into our school district?
2. What communication methods would you use between the school and the parents?

7. Adjournment

Special Board of Education meeting was adjourned at 7:25 PM



President's Signature



Secretary's Signature