

MADISON DISTRICT PUBLIC SCHOOL

Interim – Ms. Schurman, Presiding – Mr. Morrison

Special Board of Education Meeting

Wednesday, March 28, 2012 – 6:00 PM

Minutes of the Special Meeting of the Board of Education of the Madison District Schools, Madison Heights, and County of Oakland, Michigan held at Wilkinson Middle School, 26524 John R Road, Madison Heights, Michigan.

Special Meeting called to order at 6:00 PM, Mr. Al Morrison presiding.
Pledge of Allegiance was led by Mr. Bill Pittman

2. Roll Call

Present: Hohner, Holder, Marr, Melchert, Morrison, Pittman, Rose

3. Public Comments

No comments at tonight's meeting

SPECIAL MEETING AGENDA

Superintendent's Employment Agreement

Moved by Marr, supported by Pittman for the Board of Education to except the three year employment of Mr. S. Randall Speck, Superintendent.

The Superintendent's annual salary for the 2012-2013 school year will be \$127,440.00 paid in equal installments over the course of the school year; provided, however, the Superintendent hereby agrees to an 8% reduction in his salary for the 2012-2013 school year and, therefore, his actual salary for the 2012-2013 school year will be \$118,000.00 . For the period April 1, 2012 until June 30, 2012, the Superintendent will receive pro-rated share of his actual salary for the 2012-2013 school year. The Superintendent's salary for the 2013-2014 and 2014-2015 school years will be determined by mutual agreement of the Board and the Superintendent. The Superintendent's salary for the 2013-2014 and 2014-2015 school years will not be less than his salary for the 2012-2013 school year.

Ayes: Hohner, Marr, Morrison, Pittman, Rose, Melchert

Nays: Holder

Moved by Marr, supported by Pittman for the Board of Education to bring in Dr. Paul Rogers to upon approval of Mr. Speck as a consultant to the superintendent for a period of time.

Ayes: Marr, Morrison, Pittman, Rose, Melchert, Hohner

Nays: Holder

Executive Closed Session – Collective Bargaining

Moved by Melchert supported by Rose for the Board of Education to go into Executive Session for the purpose of negotiation which is consistent with the Open Meetings Act.

Motion carried: 7-0

Madison District Schools and the Madison Education Association Proposed Resolution

Moved by Morrison, supported by Rose for the Board of Education to be engaged in collective bargaining for the purpose of reaching mutual agreement on the terms of a successor to the collective bargaining agreement that expired in August 2009: Proposed Resolution:

WHEREAS, representative of the District and the Association have conducted numerous negotiating sessions, including several with a state-appointed neutral mediator;

WHEREAS, the District and the Association participated in a fact-finding hearing conducted by a state-appointed neutral Fact Finder, who issued a Fact Finding Report on November 9, 2011;

WHEREAS, representatives of the District and the Association met on several occasions to review, discuss and negotiate regarding the Fact Finding Report, with the assistance of the State-appointed neutral mediator, and to attempt to reach agreement on the terms of a successor collective bargaining agreement;

WHEREAS, notwithstanding their numerous collective bargaining negotiations, extensive participation in mediation, completion of fact-finding and subsequent discussions and negotiations, the parties are at impasse;

THEREFORE, IT IS RESOLVED THAT, subject to the parties' mutual and on-going duty to bargain in good faith, the Board of Education, on behalf of the District, hereby implements and makes operative the following:

- (1) Effective April 3, 2012 and retroactive to September 1, 2010, the District implements the District's 2010-2011, 2011-2012 and 2012-2013 salary schedule proposal, attached hereto as Schedule A, and incorporated by this reference. This salary schedule shall apply to all bargaining unit members regardless of date of hire;
- (2) Effective April 3, 2012, the District hereby discontinues the following provision of the collective bargaining agreement between the District and the Association, Article VII, Professional Grievance Procedure; provided, however, the District will continue to discuss and seek mutual resolution of any grievances the Association arising or pending after the effective date of this Resolution;
- (3) The Interim Superintendent, or her designee, will provide the Association with a copy of this Resolution; and,
- (4) The Interim Superintendent, her successor or their designee, or District legal counsel, are hereby authorized to take any actions on behalf of the District necessary to effect this Resolution.

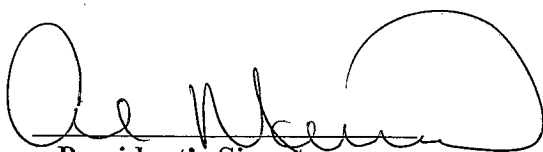
Ayes: Morrison, Pittman, Rose, Melchert, Hohner, Marr

Nays: Holder


Motion carried: 6-1

5. Adjournment

Special Board of Education meeting was adjourned at 7:45 PM.



President's Signature



Secretary's Signature